

Overview of Normalisations per financial year and reconciliation with operational profit (in thousands of EUR):

Amounts in €000	FY 2017		FY 2018	
Operational profit (EBIT)	13,265		7,131	
	Amortisation of goodwill and intangible assets acquired as part of a business combination	Impairment of non-current assets and goodwill	Amortisation of goodwill and intangible assets acquired as part of a business combination	Impairment of non-current assets and goodwill
Normalisation of amortisations, impairments and depreciations	19,068		29,338	
Operational profit after normalisation of amortisations and impairments	32,333		36,469	

	FY 2017		FY 2018		
	Restructuring & Integration cost	Acquisition & transaction costs related to 3rd parties	Restructuring & Integration cost	Acquisition & transaction costs related to 3rd parties	Share-based compensation
Legal restructuring Belgium	853				
Integration Costs SD Worx UK & Germany	5,076				
Integration & restructuring cost Vio & Flexpoint Group			633		
Restructuring digital transformation			13,553		
Transaction costs M&A tracks		1,153		1,915	
Share-based compensation					470
Others	346		262		
Total	6,274	1,153	14,448	1,915	470
Normalised EBIT	39,759		53,302		
Depreciations, amortisations and impairments	12,148		12,401		
Normalised EBITDA	51,907		65,702		

